Welcome: This regular meeting of the Cassopolis Board of Education was held on Monday, January 14, 2019, in the Board meeting room at Squires Education Center, and called to order at 6:34 p.m., as President Ward welcomed those attending.

Roll Call:
Members present: Lisa Cutting, Teresa Dahlgren, Sue Horstmann, Deb Deubner, Amanda Smego, Jesse Binns, Scott Ward
Members Absent: None
Also present: Dr. Angela Piazza, Renee Manno, Geri Vlasicak, Robin Hadrick, Brooke Brawley, Matt Brawley, Jeff Wernette, Jason Messner, Glen Barr, Deb Stermer, Lauren Sheeley, Cindy Martynowicz, members of the staff and community

Jesse Binns led the Pledge of Allegiance.

Oaths of Office: Mrs. Martynowicz administered the Oaths of Office to new Board member Teresa Dahlgren and to re-elected Board members, Lisa Cutting, Deb Deubner and Sue Horstmann. Mr. Ward congratulated all on their election as a member of the Board of Education.

Election of Officers:
President: Moved by Lisa Cutting, supported by Sue Horstmann to nominate Scott Ward for the office of President. Motion carried 7-0, as follows: Cutting, yes; Dahlgren, yes; Horstmann, yes; Deubner, yes; Smego, yes; Binns, yes; Ward, yes.

Vice-President: Moved by Deb Deubner, supported by Jesse Binns to nominate Lisa Cutting for the office of Vice-President. Motion carried 7-0, as follows: Binns, yes; Horstmann, yes; Teresa Dahlgren, yes; Cutting, yes; Deubner, yes; Smego, yes; Ward, yes.

Treasurer: Moved by Lisa Cutting, supported by Jess Binns to nominate Deb Deubner for the office of Treasurer. Motion carried 7-0, as follows: Deubner, yes; Cutting, yes; Binns, yes; Horstmann, yes; Dahlgren, yes; Smego, yes; Ward, yes.

Secretary: Moved by Deb Deubner, supported by Amanda Smego to nominate Sue Horstmann for the office of Secretary. Motion carried 7-0, as follows: Smego, yes; Deubner, yes; Cutting, yes; Dahlgren, yes; Horstmann, yes; Binns, yes; Ward, yes.
Mr. Ward welcomed all to tonight’s meeting of the School Board of Education. He stated that the purpose of this public meeting is to conduct the business of the School Corporation and is not to be considered a public community meeting. There will be time for public participation as indicated by the agenda.

Mission: To ensure that all students achieve the educational and life skills necessary to be successful in today’s ever-changing society.

Vision: All students will demonstrate the academic, technological, and cultural competencies necessary to compete in a global society.

We will keep these statements at the forefront of all business decisions.

Approval of the Agenda: Moved by Lisa Cutting, supported by Amanda Smego to approve the agenda, as presented. Motion carried 7-0, as follows: Binns, yes; Horstmann, yes; Dahlgren, yes; Cutting, yes; Deubner, yes; Smego, yes; Ward, yes.

Approval of Minutes: Moved by Deb Deubner, supported by Amanda Smego to approve the minutes from the December 17, 2018 special meeting, as written. Motion carried 7-0, as follows: Deubner, yes; Cutting, yes; Binns, yes; Horstmann, yes; Dahlgren, yes; Smego, yes; Ward, yes.

Superintendent's Report: Dr. Piazza presented the Board with tokens of appreciation for their dedication and service to the district, acknowledging that January is Board Member Appreciation Month.

Board Committee Reports:
Athletic: Mrs. Deubner deferred to Mr. Wernette, Athletic Director, who gave an update on winter sports.
Building & Grounds/Transportation: Mr. Ward gave a brief update on Building & Grounds and Transportation.
Curriculum: No report.
Personnel/Finance: Mrs. Horstmann said that the Finance Committee met before the Board meeting and reviewed the budget revisions. The committee also agreed to give the FFA $200 per year to cover their income loss for the one-acre parcel that is currently on a lease agreement.

Public Comment: None.

Financials: Moved by Amanda Smego, supported by Jesse Binns to approve financials from November, 2018, as follows: General Fund $411,956.85; Food Service Fund $45,499.62; Debt Service Fund $500.00; Sinking Fund, $36,400.00; and, 2015 Bond Capital Projects Fund $15,816.50. Motion carried 7-0, as follows: Smego, yes; Deubner, yes; Cutting, yes; Dahlgren, yes; Horstmann, yes; Binns, yes; Ward, yes.

New Business – Action Items:
Hire: Moved by Deb Deubner, supported by Lisa Cutting that, after successful completion of her probationary period on December 19, 2018, Cynthia Warren is awarded the position of Instructional Paraprofessional at Sam Adams Elementary School. Motion carried 7-0, as follows: Binns, yes; Horstmann, yes; Dahlgren, yes; Cutting, yes; Deubner, yes; Smego, yes; Ward, yes.

Hire: Moved by Deb Deubner, supported by Jesse Binns to award the position of Spring Play Director to Patrick Bondy. Motion carried 7-0, as follows: Cutting, yes; Binns, yes; Deubner, yes; Horstmann, yes; Smego, yes; Dahlgren, yes; Ward, yes.
Hire: **Moved by** Amanda Smego, **supported by** Deb Deubner that the position of JV Volleyball Coach is awarded to Chris Schrader, per the recommendation of the Athletic Director. **Motion carried** 7-0, as follows: Dahlgren, yes; Horstmann, yes; Smego, yes; Binns, yes; Cutting, yes; Deubner, yes; Ward, yes.

**New Business – Discussion Item:**

**2018-19 Budget Revisions:** Mrs. Vlasicak reviewed proposed budget revisions for the General Fund, Food Service Fund, Sinking Fund, Debt Services Fund and the 2015 Bond Capital Projects Fund. There were no questions from Board members.

**Old Business – Action Items:**

**FFA request to attend Green & White Show in Lansing from 1/26-27/2019:** **Moved by** Deb Deubner, **supported by** Amanda Smego to approve the request for FFA to attend the Green & White Show in Lansing from 1/26-27/2019. **Motion carried** 7-0, as follows: Horstmann, yes; Cutting, yes; Smego, yes; Dahlgren, yes; Deubner, yes; Binns, yes; Ward, yes.

**FFA request to attend State Convention in Lansing from 3/6-8/2019:** **Moved by** Amanda Smego, **supported by** Jesse Binns to approve the request for FFA to attend State Convention in Lansing from 3/6-8, 2019. **Motion carried** 7-0, as follows: Deubner, yes; Binns, yes; Horstmann, yes; Dahlgren, yes; Cutting, yes; Smego, yes; Ward, yes.

**FFA request to attend Regional Competition at Camp Friedenswald:** **Moved by** Amanda Smego, **supported by** Deb Deubner to approve the request for FFA to attend Regional Competition at Camp Friedenswald from 4/26-26, 2019. **Moved by** Deb Deubner, **supported by** Jesse Binns to amend the motion to read from 4/25-26, 2019.

Mr. Ward called for a vote on the amended motion. **Motion carried** 7-0, as follows: Cutting, yes; Dahlgren, yes; Horstmann, yes; Deubner, yes; Smego, yes; Binns, yes; Ward, yes.

**NEOLA Board Policy Proposed Revisions – Second Reading:** **Moved by** Sue Horstmann, **supported by** Deb Deubner that the following Board Policies are approved, as presented: 4162, 7540.02, 7540, 7540.04, 7544, 2260, 2261.01 and 2261.03. **Motion carried** 7-0, as follows: Binns, yes; Horstmann, yes; Dahlgren, yes; Cutting, yes; Deubner, yes; Smego, yes; Ward, yes.

**Personnel Issue #1:**

**Moved by** Jesse Binns, **supported by** Amanda Smego to go into closed session under section 8 (a) of the Open Meetings Act, to consider the dismissal, suspension or disciplining of, or to hear complaints or charges brought against a public employee or employees, at 7:00 p.m. **Motion carried** 7-0, as follows: Binns, yes; Horstmann, yes; Dahlgren, yes; Cutting, yes; Deubner, yes; Smego, yes; Ward, yes.

The Board returned to open session at 7:43 p.m.
Moved by Deb Deubner, supported by Jesse Binns as follows: Be it hereby resolved that:

WHEREAS, the Superintendent of Schools has recommended the termination of employment of Steven Mammel for reasons set forth within that recommendation, and

WHEREAS, a written copy of said recommendation has been provided to Steven Mammel, and

WHEREAS, the Board of Education has considered the recommendation as they relate to the actions of said teacher and the operation of the Cassopolis Public Schools; and

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby decides to terminate the employment of Steven Mammel; and

BE IT FURTHER RESOLVED that the Superintendent of Schools or her designee be instructed to provide Steven Mammel with a copy of a statement of his rights under Article IV of the Teachers’ Tenure Act and a copy of this Resolution by hand delivery or certified first class mail.

Motion carried 7-0, as follows: Deubner, yes; Cutting, yes; Binns, yes; Horstmann, yes; Dahlgren, yes; Smego, yes; Ward, yes.

Personnel Issue #2:

Moved by Deb Deubner, supported by Jesse Binns to go into closed session under section 8 (a) of the Open Meetings Act, to consider the dismissal, suspension or disciplining of, or to hear complaints or charges brought against a public employee or employees, at 7:44 p.m. Motion carried 7-0, as follows: Deubner, yes; Cutting, yes; Binns, yes; Horstmann, yes; Dahlgren, yes; Smego, yes; Ward, yes.

The Board returned to open session at 7:56 p.m.

Moved by Sue Horstmann, supported by Jesse Binns to accept the resignation of Mr. Spencer Mourning pending finalization and execution of the written agreement.

Bryant Warren, CEA Uni-Serv Director said that he hoped to have the agreement signed by Thursday, January 17th.

Motion carried 7-0, as follows: Cutting, yes; Dahlgren, yes; Horstmann, yes; Deubner, yes; Smego, yes; Binns, yes; Ward, yes.

Miscellaneous Administrative Items: Mr. Ward read the following items into the record:

January 21 No School for Students or Staff, Dr. Martin Luther King, Jr. Day
January 25 End of 1st semester
February 11 Regular BOE meeting, 6:30 p.m., Squires Education Center

There being no further business to come before the Board of Education it was moved by Jesse Binns and supported by Lisa Cutting to adjourn the meeting at 7:58 p.m.

Susan Horstmann, Secretary